

Fondy Swim Club

FSC Board Meeting

6/28/2022

Board Meeting

Attendees:

BJ Cavill	Bill Fischer	Jenny Fryda	Stacy Haase
Juan Mora	Nikki Schneider	Amy Wesenberg	Kelly Wynns
Chris Rismeyer	Christine Sesting		

Open Meeting Agenda

1. Meet with Chris and Christine regarding HC recruitment
 - a. Indeed – free, after a few days falls off the top of the list. Sponsored
 - b. Swimsam - \$100 posting
 - c. UW-O – Kelly – Chris hasn't gotten back, on vacation
 - d. UW-Madison, UW-MKE – No updates
 - e. UW-SP, UW-LX – Christine recommended
 - f. UW-Ripon – Coach coaches with Jay
 - g. Facebook Jobs – Chris to look into it
2. Christine to send contact info to Chris as the applicant
3. Do we need to up salary?
 - a. Post with range of salary based on experience
 - b. \$32-45K?
4. Interview process
 - a. Christine to help with interview question panel
 - b. Can you work with little kids?
 - c. What does your younger team look like?
 - d. Interview team
 1. Christine wants to be part of interview process
 - e. Deadline for application – August 15?
1. Interim Coach(s)
 - a. Who? (Amy W. and Kristin C. are the most obvious resources we have)
 - i. We haven't discussed this formally with Amy or Kristin, yet.
 - b. Paid position?
 - i. I'm just throwing this out there. I'm sure Kristin would be fine volunteering time for a short term, but whoever this ends up being I think it would be fair to get them paid for their time if this stretches out through the Fall session. This isn't a couple swim meets and a monthly board meeting as a board member. This is a nightly commitment at the pool, writing workouts, etc. We can discuss further at the meeting.
 - ii. Adding new people to the school payroll may be a pain. Would need to get contracts written and in place with FDLSD.
 - iii. Another meeting to discuss pay, etc. outside
 - c. Payroll
 1. Submit coach's hours weekly
 2. How is the interim coach(s) getting paid? (direct or through FDLSD)

- d. Need to vote so we can get a plan together with these individuals.
- e. Andy Gaerthofner or BJC or Nikki could help with FSC only meets as Meet Director and help with setting up the meet files within Meet Manager.
 - 1. Zoom meeting for Meet Manager Clinic?
- f. Get list of items needed put together for administrative items
- g. Meeting scheduled for:
- 3. Who's returning on the Board in the Fall?
 - a. Board Member recruitment from swim families
 - b. So far not returning – Amber C., Stacy H., Bill F.
- 4. SOS Meet recap
 - a. Things that went well.
 - 1. Timing went well
 - 2. No damage to “tents”
 - b. What would we do different next time?
 - 1. Not much selection at concessions
 - 2. Selling expired stuff – cookies
 - 3. Water on ice, water was warm
 - 4. Thought about feeding single session officials?
 - 5. Kids not running cash register – 16 YO and older for cashier
 - 1. Bill to correct job descriptions
 - 6. No glass in the pickles ☺
 - 7. Donation spots – quantities of HB Eggs, etc.
- 5. Parent meeting in August at TP to discuss:
 - a. Board members
 - b. Pair it with Picnic? 8/14
 - 1. Kickball for kids, parent meeting?
- 6. Next meet
 - a. No parking sign – Fischer's
 - b. Order tables – BJC
 - c. Donation spots – add more \$5 spots
 - d. Officials
 - 1. ST full,
 - 2. Ron & Melissa starter/Meet Ref.
 - 3. Sat Stacy AO (BJC may need to leave
 - 4. Amy ST?
 - 5.
- 7. Next Meeting time: **Tuesday, 7/18 @ 6 PM**

18:37:45 From Kelly Wynns To Everyone:

Dale@vact.org for Wisconsin Swimming job board

18:39:22 From Kelly Wynns To Everyone:

<https://www.usaswimming.org/coaches/job-board>. For USA swimming. You have to create an Employer Profile. The instructions are on the website